

GOVERNMENT OF INDIA  
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS  
(DEPARTMENT OF PERSONNEL AND TRAINING)

**RAJYA SABHA**  
**UNSTARRED QUESTION NO. 2039**  
(TO BE ANSWERED ON 05.08.2021)

**RULES FOR TRANSFER OF WOMEN EMPLOYEES IN GOVERNMENT SERVICE**

**2039 # SHRI DEEPAK PRAKASH:**

Will the **PRIME MINISTER** be pleased to state:

- (a) whether Government is likely to formulate any new rules for appointment and transfer of women employees in all the Ministries and, if so, the details thereof;
- (b) the total number of women working in Central Government services in the country including Jharkhand; and
- (c) the number of women working in areas far away from their families along with the details thereof?

**ANSWER**

**MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS AND MINISTER OF STATE IN THE PRIME MINISTER'S OFFICE  
(DR. JITENDRA SINGH)**

(a) to (c): Appointments and transfers in Government are made as per the existing Rules and guidelines. In terms of instructions issued by Department of Personnel & Training (DoPT) on transfer/posting of Government employees, including women, all Ministries/Departments of Government of India are required to have their own guidelines for transfer/posting providing for the following -

- i. minimum tenure;
- ii. have a mechanism akin to Civil Services Board for recommending transfer; and

Respective Ministries/Departments are also required to place their transfer policy in public domain.

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