



Indian Banks' Association

HR & Industrial Relations

No.CIR/HR&IR/76/D/2015-16/2008

January 30, 2016

All Members of the Association (Designated Officers)

Dear Sirs,

Dearness Allowance for Workmen and Officer Employees in banks for the months of February, March & April 2016 under X BPS/ Joint Note dated 25.5.2015

The confirmed All India Average Consumer Price Index Numbers for Industrial Workers (Base 1960=100) for the quarter ended December 2015 are as follows:-

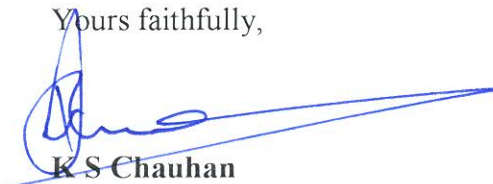
October 2015	-	6140.17
November 2015	-	6162.99
December 2015	-	6140.17

The average CPI of the above is 6147. Consequently, Dearness Allowance payable to employees is for **426 slabs** for the period February, March & April 2016 i.e. an increase of **28 slabs** over the current level.

In terms of clause 7 of the 10th Bipartite Settlement dated 25.05.2015 and clause 3 of the Joint Note dated 25.05.2015, the rate of Dearness Allowance payable to workmen and officer employees for the months of February, March & April 2016 shall be **42.60%** of 'pay'. While arriving at dearness allowance payable, decimals from third place may please be ignored.

We advise banks to pay the difference between the old and revised salary and allowance to officers on an ad hoc basis, pending amendments to Officers' Service Regulations.

Yours faithfully,



K S Chauhan
Senior Vice President

Note : The DA Payable under IXth Bipartite Settlement/Joint Note dated 27.04.2010 is
@ [124.05% (6147-2836)=3311/4] i.e. 827 slabs @0.15% per slab).