

भारत सरकार GOVERNMENT OF INDIA  
रेल मंत्रालय MINISTRY OF RAILWAYS  
( रेलवे बोर्ड RAILWAY BOARD )

RBE No. 109/2016.

No. E(P&A)II-2015/PLB-4

New Delhi, dated : 15.09.2016.

The General Managers/CAOs,  
All Indian Railways & Production Units etc.

Sub : Payment of Productivity Linked Bonus to all eligible non-gazetted Railway employees for the financial year 2014-2015.

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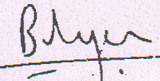
Productivity Linked Bonus (PLB) equivalent to 78 (Seventy Eight) days wages without any ceiling on wages for eligibility for the financial year 2014-15 to all eligible non-gazetted Railway employees (excluding all RPF/RPSF personnel) was sanctioned vide Board's letter of even no. dt. 07.10.2015 with the condition that where wages exceed ₹ 3500/- per month, Productivity Linked Bonus will be calculated as if 'wages' are ₹ 3500/- p.m.

2. The President has now decided that the calculation ceiling of monthly emoluments for the purpose of payment of PLB shall be revised to ₹ 7000 w.e.f. 01.04.2014 i.e. for the accounting year 2014-15. Therefore, payment of PLB for the financial year 2014-15 to all eligible non-gazetted Railway employees (excluding all RPF/RPSF personnel) would be based on the wage calculation ceiling of ₹ 7000/- per month i.e. where wages exceed ₹ 7000/- per month, Productivity Linked Bonus will be calculated as if 'wages' are ₹ 7000/- p.m.

3. Therefore, in the case of eligible railway employees mentioned in Board's letter of even no. dt. 07.10.2015 who were not placed under suspension, or had not quit service/retired/expired during the financial year 2014-15 or were on leave where leave salary admissible is not less than that admissible on leave on average pay, the amount due towards Productivity Linked Bonus for the financial year 2014-15 becomes ₹ 17,951/- instead of ₹ 8,975/-.

4. Accordingly, the PLB amount to eligible non-gazetted Railway employees (excluding all RPF/RPSF personnel) for the financial year 2014-15 may be re-worked and the difference paid on priority in the same mode as payment of salary. All the other terms and conditions under which the payment was made shall remain unchanged.

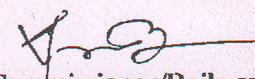
5. This issues with the concurrence of Finance Directorate of the Ministry of Railways.

  
( S. Balachandra Iyer )  
Director/ Pay Commission,  
Railway Board.

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Copy (with 40 spares) forwarded to the Deputy Comptroller and Auditor General of India (Railways), Room No.224, New Delhi-110001.

  
for Financial Commissioner/Railways.

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NATIONAL FEDERATION OF INDIAN RAILWAYMEN (N.F.I.R.)  
3, Chelmsford Road, New Delhi

No. I/10/Part IV

Dated: 15/09/2016

Copy forwarded to the General Secretaries of affiliated Unions of NFIR for information and further action.

  
(Dr. M. Raghavaiah)  
General Secretary

C/: Media Centre/NFIR.